CORRESPONDENCE

September 7, 2011

To Whom It May Concern:

This letter is in regards to Paul Dautremont. Paul has been serving at Eagle Rock Brewery as an intern since March 2011, as part of his Business Management credentials with the California State University at Northridge.

During that time, Paul averaged 10 hours per week performing a wide range of tasks ranging from administrative assistant work in the office, to assisting in production in the brewhouse. About three-quarters of Paul's time was spent in the brewhouse performing duties such as general brewhouse cleaning and maintenance, washing kegs, transfering and filtering, racking beer, cleaning tanks, and brewing. Paul also spent some of his own time working in our tasting room, pouring beers, filling growlers, and serving customers.

Paul learned quickly and after a short time of shadowing our staff, was able to perform most of the above tasks unassisted, yet he still asked questions when he needed help or guidance.

Paul's passion and excitement for craft beer is evident in every aspect of his personality, and his energy and motivated work ethic make him fun to work with.

I'm happy to recommend Paul for an entry-level position at any brewery, and feel he would be a valuable asset to a great brewing team.

Best regards,

Jeremy Raub

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