



Position: Innovation Brewer

Compensation: This is a full-time, salaried position with benefits and 401K.

The *Innovation Brewer* will be a leadership role tasked with new recipe development and oversight of our barrel-aging program. They will also oversee wort production, cellar work, manage one shift brewer, as well as assist Production Manager and Quality Assurance Manager with scheduling and continued SOP improvement.

Position Overview:

- Adhere to all SOB safety standards and SOP
- Lead team effort daily to maintain a clean and organized workspace
- Work 8-12 hour shifts with duties including, but not limited to the following:
 - Oversight of all wort production and verification that all beers are brewed to spec
 - Mill / mash grain and empty/clean Mash Tun
 - Boil wort, add hops, and transfer hot liquid between tanks
 - CIP brewhouse tanks and fermenters
 - Troubleshoot process challenges
 - Demonstrate effective open and closing procedures to standard
 - Assist Production Manager in effort to streamline day-to-day operations
 - Write and execute recipes as needed by Production Manager and COO
 - Assist Production Manager in sourcing of raw materials and oak barrels as needed
 - Barrel racking, proper storage, development tracking, and bottle conditioning
 - Assist Production Manager to identify and improve SOP when applicable
 - Assist with expansion project research and proposal development
 - Consistently communicate quality data to assist sales, marketing, and finance decisions
 - Perform daily, weekly, monthly maintenance on brewhouse and cellar equipment
 - Available for occasional nights and weekends outside of normal business hours
 - Act as local brewing community liaison and to help develop collaboration projects

Education:

- Bachelor's Degree
 - Preferably in Fermentation Science, Engineering, general science or related field
- Additional brewing education a plus

Experience:

- Minimum 2 years commercial brewing experience
- Experience with wild yeast fermentation and safe handling a plus

Required skills:

- Ability to read and follow written instructions
- Safe chemical handling knowledge
- Adaptable and solution-driven
- Writing and math skills necessary to accurately complete dilution calculations, volume, flow, weight, length, pressure, and other unit conversions
- Mechanical aptitude - knowledge of machinery and systems
- Forklift certified a plus
- Ability to work independently, and with others

Physical requirements:

- Lift 55 lbs. from ground to shoulder height
- Move 110 lbs. from ground to waist height
- Move 165 lbs. across floor
- Climb stairs, ramps and ladders
- Work in small and/or confined spaces
- Work safely with chemicals and utilize proper PPE

The above statements are intended to describe the general nature and level of work performed by people assigned this job. They are not an exhaustive list of all duties, responsibilities, knowledge, skills, abilities and working conditions associated with the position.