

JOB TITLE: Brewer/Cellar Person
LOCATION: Brewery, Alexandria, VA
REPORTS TO: Shift Lead - Brewing
FLSA POSITION TYPE: Full Time, Hourly Non-Exempt

POSITION SUMMARY:

Responsible for completing all of the day-to-day activities necessary to make high quality beer.

ESSENTIAL DUTIES AND RESPONSIBILITIES:

- Adheres to and advances the “Safety Always” culture of Aslin Beer Company
- Directly responsible for maintaining Aslin’s quality standards in all areas of Brewing.
- Maintain a sanitary and micro-biologically stable work environment through CIP (Clean in Place) procedures and solid general housekeeping practices in collaboration with assistant brewers.
- Follow Standard Operating Procedures (SOPs).
- Brew house operation.
- Yeast handling, including laboratory cell counts, pitching, and cropping yeast.
- Monitor fermentations including routine analysis of in-process beer
- Setup and tear-down of hard and soft piping assemblies.
- Carbonate beer and prepare it for Packaging and/or customers.
- Continual lifting, dragging, carrying, and manipulating of hoses, parts, pumps, buckets, and reservoirs, requiring standing, walking, crouching, and lifting regularly throughout the duration of shift
- Performs routine preventative maintenance on equipment and infrastructure in collaboration with assistant brewers and maintenance staff.
- Aid in the professional development of other brewers
- Additional duties may be assigned as necessary
- Rotate through the various brewing operation stations during the brew cycle (Packaging, Cellar, Brewing, Warehousing, etc)

MANAGERIAL/LEADERSHIP RESPONSIBILITIES:

- None Required

QUALIFICATION REQUIREMENTS:

To perform this job successfully, an individual must be able to perform each essential duty satisfactorily and communicate at a high level throughout the process. Reasonable accommodations may be made to enable individuals with disabilities to perform the essential functions.

MATERIALS/MACHINES/EQUIPMENT USED:

- Computer and other process automation systems.
- Brewing raw materials; including water, hops, malt, and yeast.
- Cleaning and Sanitizing Chemicals
- Pumps, hoses, valves, clamps, gaskets, and other brewery equipment
- Fork lift and SkyJack

IMPORTANT SKILLS AND ABILITIES:

- Positive outlook and attitude.

- Ability to work independently while maintaining safety and quality standards.
- Attention to detail.
- Strong mechanical aptitude.
- Ability to manage multiple processes at one time.
- Self-motivated with good time management skills.
- Ability to coordinate with other departments according to schedule.
- Ability to work in a diverse team environment.
- Ability to effectively communicate with staff throughout the brewery.
- Work off shifts including weekends and holidays.

THE IDEAL CANDIDATE WILL POSSESS:

- An accredited Brewing Certification or related science degree preferred
- >2 year of experience producing wort in a brewery.
- Demonstrated understanding of the brewing process.
- Outstanding communication and problem solving skills.

PHYSICAL REQUIREMENTS:

To perform this job successfully, an individual must be able to perform each essential duty satisfactorily. Reasonable accommodations may be made to enable individuals with disabilities to perform the essential functions.

- Ability to frequently sit, stand, walk, stoop, kneel, crouch, crawl and climb.
- Ability to frequently talk, hear, and smell.
- Ability to frequently lift and/or move up to 25 pounds and occasionally lift and/or move up to 55 lbs.
- Ability to frequently reach with hands and arms. Use hands to finger, handle or feel objects, tools, or controls.
- Vision abilities required by this job include close vision, distance vision and the ability to adjust focus.
- Must be able to participate in critical assessment of beers.

WORK ENVIRONMENT:

The work environment characteristics described here are representative of those an employee encounters while performing the essential functions of this job.

- The work environment is usually that of a brewery.
- The employee regularly works with hazardous materials.
- The employee works on wet floors and with wet equipment.
- The employee regularly works around high voltage, hot water, and steam.
- The employee must work and maintain a sanitary environment.

BENEFITS:

- 401K w/matching after 1 year
- Vacation and Sick Leave
- Paternity/Maternity Leave
- Health, Dental, Vision coverage
- 100% base health insurance covered