**Job Description**

Midnight Mulligan Brewing – Head Brewer

Midnight Mulligan Brewing, a young and growing brewery located in the West End of Charlotte, NC, is looking for an ambitious Head Brewer to manage all aspects of the beer production process and day-to-day operations of the brewery and expand our production volume. The ideal candidate is passionate, hard-working and eager to join a dynamic, growing company.

Responsibilities shall include, but not be limited to, the following:

* Operate and maintain our 15-bbl brewhouse
* Oversee every function of the beer production process and daily operations of the production team, including brewing, aging and packaging our beers, to ensure that daily brewing activities are completed competently and in a timely fashion
* Develop, implement and maintain SOPs to ensure consistent quality of production
* Review current processes and ingredient usage with a critical eye and identify opportunities for operational improvements that could reduce time or costs without sacrificing the quality of our products
* Manage inventory of all ingredients and materials required in brewing operations, to ensure no production shortages or stoppages
* Maintain consistency of taste, appearance and aroma in our core beers
* Formulate recipes for all new beers
* Lead, with input from sales team and management, and maintain brewing and packaging schedules
* Maintain accurate and complete inventory, ordering and brewing/production records of, including accurate tracking of ingredient usage and depletion of inventory, utilizing Ekos (our brewery management system)
* Oversee canning processes, including procuring all packaging material needs
* Supervise beer storage, loading and adherence to delivery schedules
* Manage, train and supervise our Assistant Brewer and any other brewhouse staff; ensure staff is working safely and wearing appropriate personal protective equipment (PPE)
* Develop, implement and oversee proper maintenance procedures of all equipment in the production space to ensure that all equipment is properly maintained and serviced in order to meet production schedule
* Ensure consistently high levels of cleanliness in the production space (“tour-worthy” condition) and that space is maintained in accordance with all applicable regulations
* Represent Midnight Mulligan at industry events, on-site tours, tastings and festivals

**Desired Qualifications:**

* 4+ years of professional brewing experience in a brewery, including 1 year of supervisory experience
* Strong safety focus
* Possess acute sensory abilities to ensure beer quality
* Strong communication skills
* Ability to work well independently and/or on a team
* Strong leadership skills to effectively lead the brewhouse team
* Ability to multi-task effectively and work well under pressure
* Ability to listen and respond to feedback with positivity
* Experience operating a forklift
* Experience with Ekos brewing software preferred
* Experience with steam-heated brewing systems preferred